Ellis Davis 9 Read Close Harlow CM20 2SW M: 07531 365366 E: ellisjdavis92@gmail.com

I pride myself on being a punctual, reliable and loyal member of any team I work with. I am able to understand and implement new ideas and procedures quickly. I am a strong team player with a proven ability to work extremely well under pressure and keep to strict deadlines.

TheLightBulb

Learning and Development Mentor & IQA

February 2019 – Present

- Proving support to learners through their apprenticeships to ensure progress
- Setting targets and developing the skills of learner
- Completing admin tasks
- Signing up new learners and introducing them to their apprenticeship
- Creating assignments and different methods of coursework
- As from November 2020 performing an IQA function

MC Personnel Ltd

<u>Recruitment Consultant</u>

October 2012 – January 2019

- Registering candidates on a one to one basis
- Carrying out referencing on both temporary & permanent candidates
- Writing and updating job advertisements for job boards and social media
- Completing weekly timesheets and other administration duties
- Liaising with other departments such as Transport, Accounts & an Outsourced Payroll company
- Managing a team of Recruitment Consultants
- Updating weekly branch figures
- Providing training for internal staff
- Key holder for the office
- Carrying out quarterly Business Reviews & Appraisals for internal staff
- Filling bookings for temporary staff short notice
- Placing permanent candidates, initial telephone interviewing
- Providing positive & negative feedback for permanent candidates
- Meeting with prospective & existing clients
- Agreeing rates and Terms of Business

Previous Employment

<u>Key Skills</u>

- Time Management
- Customer Service
- MS Office Proficient
- Issue Resolution
- Team Management
- Recruitment / Training

Personal Skills

- Attention to detail
- Ambitious, punctual & reliable
- Ability to prioritise & multitask
- Excellent written & verbal communication
- Committed to delivering high standards
- Ability to work well in a team or unsupervised
- Patient & calm under pressure
- Extremely loyal in a professional capacity

Professional Achievements

- Continuously promoted from Apprentice to Senior Recruitment Consultant
- REC Qualified
- TAQA 3 & 4
- Hold MIRP Cert RP Membership
- Involved in setting up a new office from scratch
- Awarded Employee of the year twice
- Awarded Outstanding Contribution to the business

References are available on request

Bose Ltd – Sales Advisor The Daily Telegraph – Sales Advisor B&Q – Customer Service Advisor