



REC level 3

# CERTIFICATE IN RECRUITMENT PRACTICE (QCF)

Awarded by the Recruitment and  
Employment Confederation (REC) to:

**Ellis Davis**

who has satisfied the examining panel of the REC in May 2015  
by achieving 26 credits and is entitled to use the designation

**CertRP**

Neil Smith, FIRP  
Chairman

Kevin Green, FIRP  
Chief Executive Officer

Certificate No: 30021

Date of issue: 18<sup>th</sup> June 2015

Accreditation No: 600/8386/4

