# **Individual Assessor Skills Audit**

The following should be filled out by each Assessor to identify the skills they bring to the organisation.

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| **Name Amy Harris** |

**Level of expertise: 1 = highly experienced, 2 = proficient, 3 = some experience, 4 = no experience**

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| Skills, expertise, knowledge qualifications | Level of Expertise | | | | Comments |
|  | 1 | 2 | 3 | 4 |  |
| Occupational Competence in the Standard they will assess | X |  |  |  |  |
| Synoptic Assessment Experience | X |  |  |  |  |
| Personal CPD logs updated regularly | X |  |  |  |  |
| Chairing Standardisation meetings | X |  |  |  |  |
| Change management | X |  |  |  |  |
| Complaint resolution | X |  |  |  |  |
| Customer care | X |  |  |  |  |
| Experience of managing an appeals process for any appeals that arise from assessment decisions |  | X |  |  | Scored 2 as I have only had to deal with 1 appeal over the past 23 years |
| Influencing | X |  |  |  |  |
| IT/systems | X |  |  |  |  |
| Leadership | X |  |  |  |  |
| EPAO Quality Assurance Knowledge | X |  |  |  |  |
| Listening | X |  |  |  |  |
| Malpractice and maladministration |  | X |  |  | Scored 2 as I have only had to deal with 1 incident in the past 23 years |
| Communications | X |  |  |  |  |
| Experience of standard Assessment formats, Moderation and Standardisation of Scoring | X |  |  |  |  |
| Ability to design & develop, maintain & review Assessment Tools |  | X |  |  | Have designed and developed other assessment tools but not for EPA purposes |
| Experience/Qualifications in Internal Verification & Quality Assurance Processes | X |  |  |  |  |
| Relationship management | X |  |  |  |  |
| Risk management | X |  |  |  |  |
| Safeguarding | X |  |  |  |  |
| Team development | X |  |  |  |  |
| Other (Specialist experience or qualification relevant to the Assessor role) | | | | | |
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