# **Individual Assessor Skills Audit**

The following should be filled out by each Assessor to identify the skills they bring to the organisation.

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| **Name Samantha Lancaster** |

 **Level of expertise: 1 = highly experienced, 2 = proficient, 3 = some experience, 4 = no experience**

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| Skills, expertise, knowledge qualifications | Level of Expertise | Comments |
|  | 1 | 2 | 3 | 4 |  |
| Occupational Competence in the Standard they will assess  |  | X |  |  |  |
| Synoptic Assessment Experience | x |  |  |  |  |
| Personal CPD logs updated regularly |  | X |  |  |  |
| Chairing Standardisation meetings |  |  | X |  |  |
| Change management |  | X |  |  |  |
| Complaint resolution |  | X |  |  |  |
| Customer care | X |  |  |  |  |
| Experience of managing an appeals process for any appeals that arise from assessment decisions |  |  | x |  |  |
| Influencing |  | X |  |  |  |
| IT/systems |  | X |  |  |  |
| Leadership |  | X |  |  |  |
| EPAO Quality Assurance Knowledge |  | X |  |  |  |
| Listening | X |  |  |  |  |
| Malpractice and maladministration |  |  | X |  |  |
| Communications |  | X |  |  |  |
| Experience of standard Assessment formats, Moderation and Standardisation of Scoring |  | X |  |  |  |
| Ability to design & develop, maintain & review Assessment Tools |  | X |  |  |  |
| Experience/Qualifications in Internal Verification & Quality Assurance Processes |  | X |  |  |  |
| Relationship management |  | X |  |  |  |
| Risk management |  | X |  |  |  |
| Safeguarding | X |  |  |  |  |
| Team development |  | X |  |  |  |
| Other (Specialist experience or qualification relevant to the Assessor role) |
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