



This is to confirm that

**Ayesha Mohammed Zada**

has been awarded  
the Chartered Institute of Personnel and Development

Level 3

# CERTIFICATE IN HUMAN RESOURCES PRACTICE (QCF)



Llywodraeth Cymru  
Welsh Government

*Peter Cheese*

Peter Cheese Chartered FCIPD

Chief Executive

05 December 2013

Date of issue

Regulated by  
**Ofqual**  
For more information see <http://register.ofqual.gov.uk>

National accreditation number 501/0759/8

This certificate confirms completion of the qualification shown. It does not signify a CIPD grade of membership.  
Incorporated by Royal Charter Registered charity no. 1079797 5850AC 06/2012

23147104/531/FQ010326



This is to certify that, having satisfied the requisite Professional Standards,

**Ayesha Mohammed Zada**

is an

# ASSOCIATE

of the Chartered Institute of Personnel and Development and is entitled to use the designatory letters Assoc CIPD, and to the benefits of, and subject to, the Charter and Bye-Laws of the Institute, and to such rules and regulations regarding the Institute, including its Code of Professional Conduct, as shall from time to time be prescribed.

For and on behalf of the Institute

President

**01/02/2014**

Date admitted to grade

Secretary

**20/02/2014**

Date issued

This certificate is the property of the Institute to whom it shall be returned on demand. It is only valid if supported by a current CIPD membership card. Incorporated by Royal Charter Registered charity no. 1079797